

Job Description

Post Title: Teacher, Grimsby

Department: Phoenix Park Academy (Grimsby)

Reporting to: Executive Principal

Salary: MPS

Hours of work: Permanent

Summary of the post:

To meet the Teachers' Standards and deliver high quality teaching and learning so all students make outstanding progress. To contribute to raising standards of achievement (attainment and progress) at the Academy.

Responsibilities in general include and are not limited to:

You are required to carry out the duties as set out in the relevant paragraphs of the current School Teachers' Pay and Conditions document. The post will offer opportunities to teach at Key Stage 3 / 4 depending on experience and preference.

In carrying out these duties you will need to work in compliance with all Academy policies and procedures as set out by the Trust and Governing Body and the reasonable direction from colleagues with the relevant position of responsibility.

- To maintain a thorough and up to date knowledge of the teaching of your subject(s) and take account of wider curriculum developments which are relevant to your work.
- To plan lessons/activities/tutorials and sequences of lessons to meet students' individual learning needs
- To use a range of appropriate strategies and follow Academy policies for teaching, behaviour management and classroom management
- To do all that you can to ensure that you safeguard and promote the welfare of students in the Academy
- To set well-grounded consistent expectations for students in your teaching groups using information about prior attainment.
- To assess, monitor and record the progress of students in your teaching groups.
- To do all you can to ensure that, as a result of your teaching, your students achieve well relative to their prior attainment.
- To take responsibility for your own professional development and use the outcomes to improve your teaching and your students' learning

Other

- Any other duties commensurate with the grade and falling within the scope of the post as directed by the Executive Principal or Assistant Principals.
- Be familiar and comply with all relevant health and safety, operational, personnel, child protection, data protection and financial regulations, policies and procedures.
- Ensure equality of opportunity is afforded to all persons both internal and external to the Trust, actively seeking to eliminate any direct or indirect discriminatory practices/behaviour.
- A commitment to own continuous professional development.
- Represent the Trust at meetings, professional engagements and networking events.

Standard Duties in all Trust Job Descriptions

- Show a commitment to diversity, equal opportunities and anti-discriminatory practices.
- Show a commitment to ensuring that children and young people learn in a safe environment.
- Participate in relevant and appropriate training and development as required.

Method of Working

- The Wellspring Academy Trust expects all staff to work effectively as part of a team or teams, delivering high quality support. As a minimum, this requires dealing with people politely and tactfully, communicating with colleagues both formally and informally, offering guidance and information in accordance with Trust guidelines, policies and procedures when requested and contributing to the maintenance of the Trust environment. In order to do this, staff are expected to make themselves aware of the relevant policies and procedures. All staff are required to maintain confidentiality as required.

Public Relations

- Considerable importance is attached to the public relations aspect of all work undertaken by Trust staff. It is a prime objective therefore that staff will at all times project to the public the image of the Trust as keen to assist wherever possible, and positively promote the work that is carried out across its various services.

DBS Certificate

- All staff are required to submit a disclosure via the Disclosure and Barring Service (DBS) which will detail any previous criminal convictions together with other information as appropriate, which the police deem relevant in connection with the position to be undertaken.

Competencies

Customer focus - Ability to anticipate customers' and stakeholders' needs, i.e., ultimately they are here to provide a service to teaching and learning functions and our pupils.

Planning and organisation - Ability to effectively organise and plan work according to the needs of the Grimsby sites.

Driving for results - Able to challenge and push the sites and self to excel and achieve site improvements.

Quality - Able to consistently promote and maintain high standards of quality at the sites.

Decisive judgement – The ability to make good decisions in a timely and confident manner.

Adapting to change - Able to adapt to changing situations within the Grimsby sites and using new web based technologies.

Innovation Ability - Able to generate creative solutions to problems that will result in better outcomes, i.e., a can do attitude to everything at all levels in all Grimsby sites.

Influencing / persuading - Ability to effectively convince others to adopt a said course of action, critical within the team/s (people skills).

Interpersonal communication – Able to communicate clearly and effectively with people inside and outside of the organisation, full appreciation of teaching and learning functions and needs.

Teamwork and collaboration - Ability to effectively work and collaborate with others.